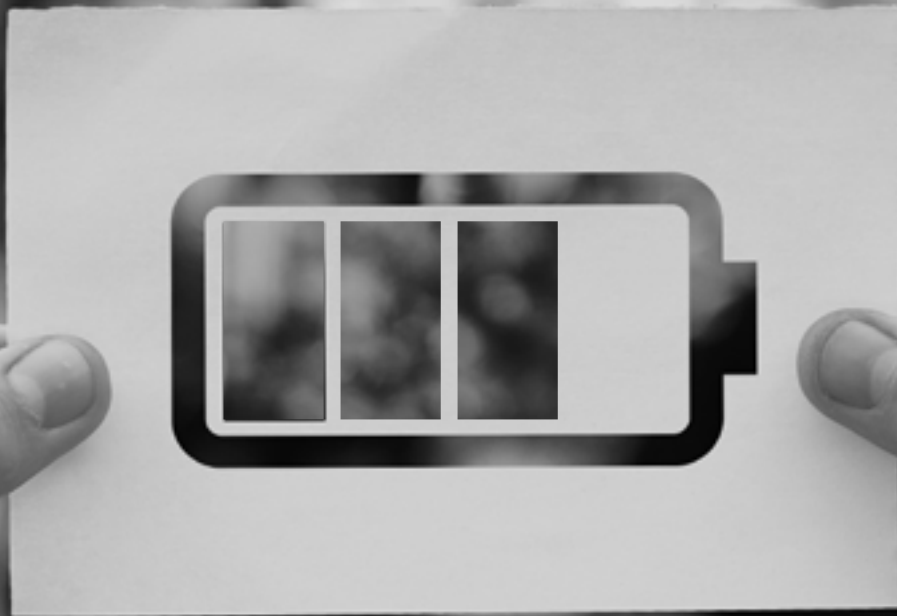


*The electric future  
is in your hands.*



# Join us as we revolutionise battery power

As CEO of Li-S Energy, I am excited that you are considering a career with us.

In the next few pages you will read why we think Li-S Energy is a great place to work, and why we can help you write a meaningful, enjoyable and challenging next chapter in your career journey. But first, I'd like to share with you my personal reflection on what makes working here so special.

To me, the best part about working at Li-S Energy is that feeling of everyone coming together to achieve something big — and what we are doing is big! Commercialising our batteries will accelerate the vital global shift to electrification and a Carbon Zero economy.

We are fortunate to have a great team of talented innovators, scientists and engineers, and the funding to drive our technology forward. But we need to accelerate — and to do that we need you!

We need people on our team who are passionate about what they do, and who delight in bringing fresh ideas and expertise to the table. So, if that's you then keep reading.

I look forward to receiving your application.

*Lee*

Li-S Energy CEO  
Dr Lee Finniear





# We're building better batteries for a cleaner, greener future

Li-S Energy is pioneering new lightweight battery technologies for EVs, drones, defence and electric aircraft.

Climate change and EV adoption are driving massive growth in the battery industry, and industry is seeking new technologies to increase energy density, safety and cost-effectiveness of future batteries.

Li-S Energy has developed new lithium sulfur and lithium metal cell technology using advanced nanomaterials that will

power the world's future by delivering batteries with more than twice the energy density of today's lithium ion cells. And — with our lithium sulfur cells containing no heavy metals — we offer a cleaner and greener alternative to the nickel, cobalt and manganese used in current lithium ion cells.



## GREATER CAPACITY

More than twice the energy density compared to Li-ion



## LIGHTER WEIGHT

Perfect for drones, aviation, EVs and wearables



## CLEANER & GREENER

No heavy metals means reduced mining and disposal impact



Formed in 2019 as a spin out of Deakin University, Li-S Energy has come a long way in only a few years. With our operations continuing to scale up rapidly, we need even more great people

‘20

Phase 1 facilities established

Single-layer pouch cell made and testing started

‘21

Li-S Energy listed on the Australian Stock Exchange

4-layer cells successfully built and tested

‘22

Phase 2 lab-scale pilot production started

Pouch cells successfully scaled up to 10 and 20-layers

Phase 3 2MWh production site secured and facility fitout commenced

‘23

Achieved 45% increase in volumetric energy density in our GEN3 cells

Commissioning of our 2MWh production facility underway

Delivered Australia's most advanced battery test facility

Developed unique robotic cell production systems

‘24

Phase 3 facility fully operational and producing cells for partners

Successfully completed our first UAV test flights, powered by a twelve cell lithium sulfur battery pack

Our full sized pouch cells achieved an industry leading 456Wh/kg after formation cycling

‘25

Lithium extruder delivered and passed FAT

Progress made on the planning of our Phase 4, 1 GWh battery production facility

Collaboration with Kea Aerospace finalised to send our cells into the stratosphere

And that is just the first quarter. 2025 is set to be another huge year for us





# The power to *make a difference*

*We're a rapidly growing Australian start-up based in Brisbane, Queensland with key research locations in Geelong and Melbourne, Victoria. Having a small team means each person has the opportunity to really make their mark.*

There are lots of things companies can offer you, but when it comes down to it, the feeling of being part of a great team who really believe in what they're doing just cannot be beaten.

Li-S Energy offers you a unique place to work. On one hand, we're a start up that's only a few years old, so we need people who can really step-up and make a difference. On the other, we're already listed on the ASX and have substantial funding behind us. Plus, our research is done on-site at the beautiful Deakin University campus in Geelong, so our facilities are world-class.

Being a start up also means we can make our own rules, so flexible work arrangements are a given and those working outside of the labs and production facilities have the potential to enjoy hybrid working arrangements.

Keen to join the team? Visit [lis.energy/careers](https://lis.energy/careers) to view the current opportunities available.



## SMALL TEAM

Each person's role makes a real impact



## WELL-FUNDED START UP

Enjoy the energy of a start up but with secure funding and great facilities



## FLEXIBILITY

Work the hours that suit you and enjoy hybrid work from home options (except lab and production staff)



# Do your best work in our **world-class** facilities

*Our research and development facilities — located in Geelong, Victoria — are growing rapidly and house some of Australia's most advanced scientific equipment.*

While many startups begin in garages, our partnership with the University gave us immediate access to cutting-edge research facilities—providing a critical advantage in developing next-gen energy storage solutions.

As of early 2025, our \$10 million, 2MWh battery production facility is fully operational, producing thousands of high-quality pouch cells for rigorous testing and real-world trials. Key features include:

- 2MWh automated pouch cell line
- Australia's largest battery dry room
- Advanced battery testing capabilities
- A newly commissioned (March 2025) Lithium Extruder for lithium foil development

We're also advancing early-stage designs for a 1 GWh manufacturing facility—an important step in scaling Australia's sovereign battery capacity.



*Our 220sqm dry room houses our 2MWh lithium sulfur pouch cell production facility — both the largest in Australia.*



*Our Phase 3 facility is home to Australia's most advanced battery test facility including these fireproof test chambers.*



*Deakin's Manufutures is an Advanced Manufacturing Innovation Hub.*



*Our fully functioning Phase 3 facility producing test cells for partners*

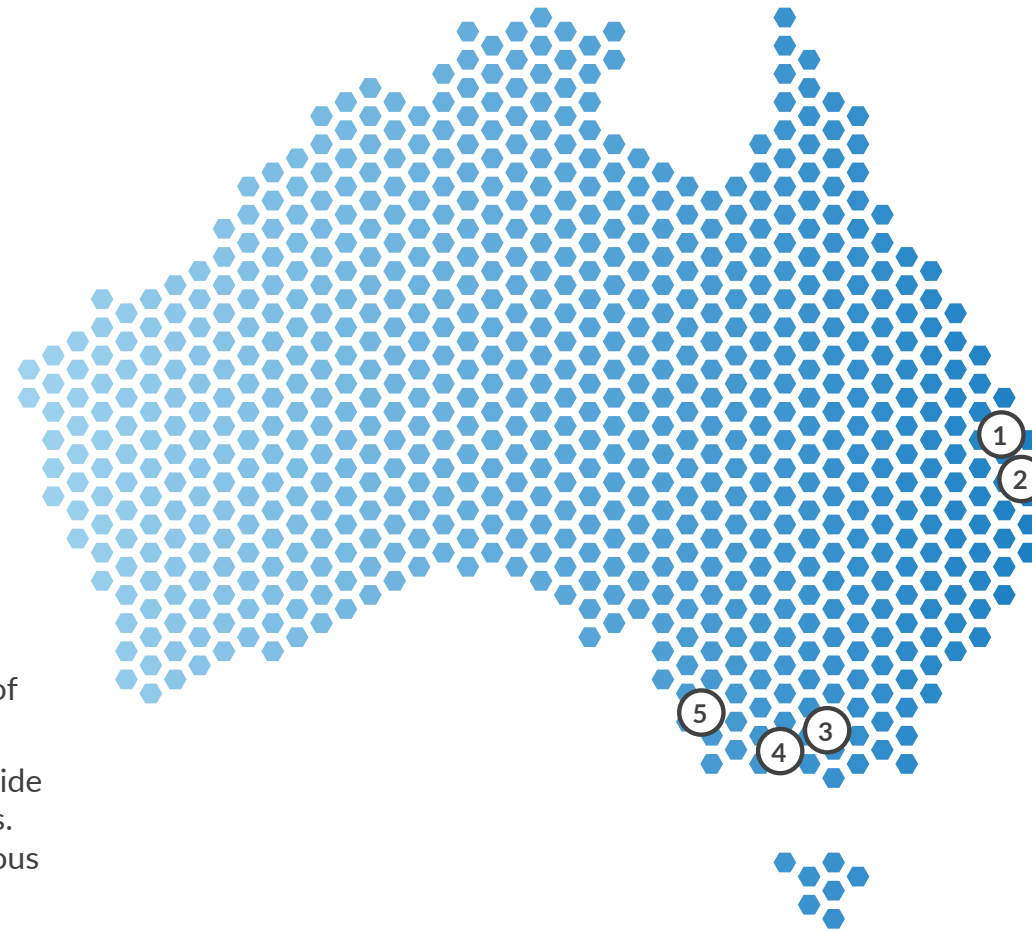


# Work-life *balance*: easy to think it was invented in Australia.

Our flexible hours and Australia's four weeks of holiday leave mean there's plenty of time for you to explore everything the country has to offer.

Li-S Energy's head office is in Brisbane, with its laid back lifestyle and lovely climate. It has plenty of day trips to keep you busy on weekends. Only an hour away is the Gold Coast with its famous beaches — or maybe you can escape to one of the local islands.

Our research headquarters is in Geelong; a multicultural seaside town with great surf beaches, festivals and tourist attractions. Only a short drive away is the vibrant city of Melbourne famous for its cafes and restaurants, shopping and arts scene.



1. Brisbane city — capital of the Sunshine State — is home to our head office .



2. The spectacular Gold Coast is only an hour away from our Brisbane headquarters.



5. The Great Ocean Road scenic drive starts just south of Geelong and is a perfect long weekend getaway.



4. Geelong is Victoria's second largest city and has lots to offer.



3. Only an hour from Geelong, Melbourne city is known for its cafes and restaurants, shopping and art scene.



## ***Ready to make a difference?***

If you're keen on advancing your career with a dynamic company, working with world-leading scientists and engineers, while developing technologies that will deliver green energy while driving towards a net zero carbon future, then get in touch!

### **Find current opportunities**

[lis.energy/careers](https://lis.energy/careers)

[LinkedIn/jobs](#)

[seek.com.au](#)

### **Contact us**

[careers@lis.energy](mailto:careers@lis.energy)

